

**Department of Michigan
VFW Employer of the Year Award
Nomination Form**



The Purpose of Award: To confer recognition on one employer in the State of Michigan for an outstanding record in the hiring and retention of veterans.

Deadline: The deadline for submission of nominations for VFW Employer of the year is no later than March 28 to the Department Director.

Procedure: Nominations from Posts must be sent to the Department Director using this form only.

- Only those nominations that include adequate documentation on the nominee's employment practices concerning veterans will be considered for the Department VFW Employer of the Year Award. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reasons why the nominee should be selected to be the Employer of the year Award winner. **Governmental agencies are not eligible for award. Employers who are contractors to government agencies are eligible.**

Award: The Department Winner will receive a plaque to be presented by the Department Commander at the Annual State Convention. **Their business will be recognized in the State Convention Ad Book, the Fall Conference Ad Book and the Mid-Winter Conference Ad Book and on the Department website.**

Nominating Criteria (these are areas of interest to the Committee in evaluating nominees. Nominating statements should address these criteria.):

1. Identify and describe the employer's programs and or benefits designed to recruit veterans, including innovative business practices used to increase veteran recruitment
2. Describe the employer's policies that give a preference to hire veterans, referring veterans for services, or any other veteran policy (VA veteran sick leave hours). Provide the positive and significant impacts these policies have on the employer's business results.
3. Describe the employer's policies or initiatives that improve the current and future veteran employees career opportunities.
4. Provide the number of veterans employed, the total number of employees, and the percentage of veterans employed during a set time period: 1 January 2024 to December 31st, 2024.
5. Describe collaborative efforts with business organizations, educational partners, and community organizations that improve veteran employment opportunities.
6. Explain why veterans would choose this employer over other employers.
7. Provide documented endorsements, newspaper articles, awards, or letters of support highlighting the nominee's contributions to veteran friendly employment or retention.
8. Provide the number of veterans employed with the employer for over one year.
9. Provide the number of veterans employed with the employer for five years.

Name of nominator (any VFW member):

Submitted by Post Commander:

Post #:

City:

District:

Nominator Phone #:

Nominator Email:

Nominee Information:

Nominee's Business Name:

Nominee's Address:

Address Line 1

Address Line 2

City

State

ZIP Code

Nominee's Point of Contact:

Name:

Phone #:

Email address:

Why do you feel this employer deserves this award?

(Use this space or attach a statement which discusses the nominating criteria)

Additional Evidence (identify and attach)

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